To provide high quality education using all the tools available while remaining adaptable to the challenges and changes in healthcare.

Education

- Associates Degree in Nursing (1986) Bergen Community College, Paramus, New Jersey
- Bachelor of Science in Nursing (1988) Dominican College, Orangeburg, New York
- Certificate School Nursing/ Health Educator (2002) Caldwell University, Caldwell, New Jersey
- Masters in the Science of Nursing Education (2013) Walden University, Minneapolis, Minnesota
- Doctorate in Nursing Practice (2020) William Paterson University, Wayne, New Jersey

Professional Experience and Specialization

William Paterson University Non-Tenure Track Nursing Faculty

- Instructor in the didactic, clinical, and lab settings for undergraduate, graduate, and postgraduate courses
- Responsible for planning, executing, and grading of class activities and assignments
- Use of Blackboard, including Collaborate Ultra, and various technological tools
- Courses include health assessment, concepts seminar, community/public health, graduate online policy, among others

William Paterson University

9/2019-9/2021

9/2021-Present

Adjunct Professor/Community Health Didactic, Medical/Surgical and Community Health Clinical/Lab Instructor

- Instructor in the didactic, clinical, and lab settings for undergraduate courses
- Responsible for planning, executing, and grading of class activities and assignments
- Responsible for planning, executing, oversight, and grading of clinical site activities
- Use of Blackboard, including Collaborate Ultra, and various technological tools
- Responsible for physical assessment instruction and oversight of students in the clinical setting in collaboration with the didactic instructor and lab instructor colleagues

Atlantic Homecare and Hospice Nurse *Hospice Nurse*

2/2021-7/2021

1/2015-4/2021

- Initiating the nursing care plan, patient care as per New Jersey state regulation
- Provide patient care with regards to symptom management at the end of life
- Maintain education/contact hours per policy
- Responsible for planning and execution of in class community course lab activities
- Collaboration with faculty and attending curriculum review meetings

Visiting Nurse Association of Northern New Jersey9/2018-4/2019Home Health Aide Supervisor/Hospice Nurse Part-time9/2018-4/2019

- Initiating the nursing care plan, orienting and monitoring home health aides in providing patient care as per New Jersey state regulation
- Provide patient care with regards to symptom management at the end of life
- Admission of patient into hospice service
- Pronouncement/Discharge of hospice patients per policy
- Maintain education/contact hours per policy

Caldwell University, Caldwell, New Jersey

Adjunct Professor/Community Health Nursing Clinical Faculty, Fundamentals of Nursing Clinical and Lab Instructor

- Instructor in the lab and clinical setting
- Use of HESI, e-text, Blackboard, and various technological tools
- Responsible for fundamentals and physical assessment instruction and oversight of students in the clinical lab setting in collaboration with the didactic instructor and lab instructor colleagues
- Collaboration with faculty and attending curriculum review meetings

Seton Hall University, West Orange, New Jersey5/2014-12/2017Adjunct Professor/Community Health Didactic, Health Assessment Lab Instructor

- Instructor in the didactic and clinical settings for undergraduate and graduate nursing courses
- Updating and maintaining course syllabi
- Responsible for planning, executing, and grading of class activities and exams
- Responsible for planning, executing, oversight, and grading of clinical site activities
- Use of HESI, e-text, Blackboard, and various technological tools
- Responsible for physical assessment instruction and oversight of students in the clinical lab setting in collaboration with the didactic instructor and lab instructor colleagues
- Collaboration with faculty and attending curriculum review meetings

Bloomfield College, Bloomfield, New Jersey

Adjunct Professor/Community Health Instructor/Clinical Instructor

- Lead instructor for the senior level Community Health Nursing course.
- Updated syllabus with new course text under the guidance of a seasoned faculty mentor
- Responsible for planning, executing, and grading of class activities and all exams
- Responsible for securing, planning, and executing various community clinical sites and student clinical activities
- Use of ATI, simulation, Scantron, and various technological tools

Morristown Medical Center, Morristown, New Jersey4/2013-5/2014Adult Medical/Surgical Nurse/ Per Diem4/2013-5/2014

- Provide patient care on an adult neurology/respiratory unit
- Maintain competencies per unit and organizational policies
- Collaborate and participate on unit and organizational committees
- Maintain Stroke certification according to the standards of the NIHSS
- Maintain BLS per unit policy

Karen Ann Quinlan Hospice, Sparta, New Jersey1/2012-11/2018Hospice Nurse/ Per Diem1/2012-11/2018

- Tospice Nurse/ Fer Diem
 - Provide patient care with regards to symptom management at the end of life
 - Admission of patient into hospice service
 - Pronouncement/Discharge of hospice patients per policy
 - Maintain education/contact hours per policy
 - Guest presenter of educational topics
 - Staff nurse at the Karen Ann Quinlan Home for Hospice in-patient setting in Fredon, New Jersey (12/2014 to present) providing symptom management at the end of life.
 - Involvement in and participation in fundraising for the Karen Ann Quinlan Foundation

Newton Medical Center, Newton, New Jersey Adult Medical/Surgical Nurse/ Per Diem

3/2005-4/2012

- Provide patient care on an adult medical/surgical unit
- Maintain competencies per unit and organizational policy
- Maintain BLS and Telemetry certifications per unit policy
- Maintain ACLS per standards of the American Heart Association

Hopatcong/Byram/Stanhope Borough Schools, New Jersey9/2000-6/2006Substitute Teacher/School Nurse9/2000-6/2006

- Provide health care per state mandate and district policy
- Staff relief for educational services in the classroom and required duties
- Maintained a nurse's office duties for extended periods

Stanhope Network Services, Inc., Stanhope, New Jersey9/1997-12/2007Vice president, Treasurer, and Secretary9/1997-12/2007

• Maintained day-to-day operations of a communications-consulting firm

12/2013-5/2014

- Maintained employee records
- Developed customer and employee contracts
- Maintained records including tax filings, payroll, H1 visa application

Concerned Nursing Care, Inc./PCA, Inc., Sparta, New Jersey 6/1991-12/1994 Home Care Nurse

- Meeting the health care needs of patients in their home
- Long term pediatric and adult chronic care
- Short term wound care for adults and pediatric patients

Professional Organizations

- Charter Member, Consortium of New Jersey Academic Nurse Educators (2023-Present)
- NJ League For Nursing (2022-Present)
- Philippine Nurses Association of New Jersey (2020-Present)
- Eastern Nursing Research Society (ENRS) (2020-2022)
- New Jersey Consortium of Nurse Educators (2019-Present)
- Home Care and Hospice Association of New Jersey (formally New Jersey Hospice and Palliative Care Organization) (2017-2023)
- National Hispanic Nurses Association (2016-2018)
- International Nurses Association (2015-Present)
- Golden Key International Honour Society (2013-Present)
- American Nurses Association (ANA) (2011-Present)
- New Jersey State Nurses Association (NJSNA) (2011-Present)
- Sigma Theta Tau, International (1988-Present) Iota Alpha and Psi Mu Chapters

Awards and Honors

- New Jersey Emergency Nurses Association President's Award 2023
- William Paterson University Student Honors Award (2020)
- Hospice and Palliative Care Nursing Certification Exam Scholarship (2018)
- Hospice and Palliative Care Nursing Certificate (2018-2021)

University and At Large Committee Work

- Participation in William Paterson University faculty events, voluntary and required, College of Health and Science and departmental faculty meetings, and curriculum review during employment (2019-Present)
- William Paterson University Diversity and Equity Committee member
- William Paterson University Appointment Committee (2023, 2024, 2025)
- New Jersey Consortium of Nurse Educators Legislative Committee (2023-Present)
- William Paterson University HESI Task Force (2022)
- NJSNA Legislative Committee (2021-Present)

- Consortium of NJ Nurse Educators (CNJNE) Regulatory Committee (2020-Present)
- Various NJSNA Ex-Officio committee duties
- NJSNA/IFN Joint Finance Committee (2019-2021)
- Healthy Nurse, Healthy Nation/Healthy Nurse, Healthy New Jersey Committee
- Institute for Nursing (IFN) (Chair), foundation of NJSNA
- IFN Scholarship Committee (2019-2020)
- NJSNA Gala Awards Committee (NJSNA/IFN) (2019-2020)
- Membership Committee (Chair) (NJSNA) (2019-2020)
- New to Practice Nurse Professional Task Force (Chair) (NJSNA) (2019)
- New Jersey State Nurses Association and Region 1 Bylaws Committee (2013-2014)
- Acute Care Policy and Procedure Committee at Newton Medical Center (2012)
- Acute Care Workplace Violence Prevention Committee at Newton Medical Center (2011-2012)
- NJSNA Region 1 (Warren, Sussex, Passaic, & Morris counties) Vice President and Chair of the Education Committee (2011-2013)

Professional and At Large Community Service

- Keynote Speaker for the Chamberlain University College of Nursing 2025 Graduation and Pinning Ceremony at the State Theater (5/9/2025)
- Presenter for Middlesex Community College nursing students on political action (3/5/2024)
- St. Jude's the Apostle Church Health and Wellness Committee (2023-Present)
- Non-Tenure Track Professional (NTTP) member of the Executive Board of AFT Local 1796 at William Paterson University (2022-Present)
- Doctor of Nursing Practice student mentor, preceptor, and committee member (2022(1 student), 2023(2 students)).
- Keynote speaker for the Sigma Theta Tau, Inc., Epsilon Rho Chapter Induction Ceremony on March 31st, 2023.
- Past President, New Jersey State Nurses Association (NJSNA) (2023-Present)
- President, New Jersey State Nurses Association (2021-2022)
- New Jersey/Morris County Medical Reserve Corps member (2021-2023)
- President-elect New Jersey State Nurses Association/Chair of the Institute for Nursing (2018-2020)
- Nourish NJ in Morristown, NJ
- President New Jersey State Nurses Association Region 1 President (2015-2016)
- President-elect New Jersey State Nurses Association Region 1 (2013-2014)
- Faith Kitchen at Trinity Church, Dover, New Jersey
- Volunteer Judge for the Chester Science Fair (2015-Present)
- Vice President for Education of NJSNA Region 1 (2012-2014)
- Participation in fundraising 5K, half-marathon, marathon, and walks (including JDRF, IES Brain Research Foundation, Sharing Network) fundraising for local individuals and municipalities, etc.)

- Coordinated fundraising by sharing my training and participation in a marathon on social media to fundraise for Karen Ann Quinlan Foundation and by supporting of the sale of the Karen Ann Quinlan Foundation DVD titled, "Saying Goodbye,"
- Participation in the Bridgeway-Sussex Community Health Fair Support Team
- Participation in Walden University's Global Days of Service (2012-2015)

Presentations and Special Projects

- Presenter at the New Jersey's Student Nurse Convention, "Paving the Way to Policy" (February 20, 2025).
- Presenter at the New Jersey's Student Nurse Convention, "Be the change: A Hospice Nurse Perspective" (February 23, 2024).
- Member of the Historical Committee for the CNJNE (2024-Present)
- Member of the New Jersey State Nurses Association's Addressing Racism in New Jersey Nursing Task (11/2023-Present)
- Helped established Addressing Racism in New Jersey Nursing Task Force in New Jersey State Nurses Association (9/2023).
- E-Poster Presenter, "Palliative Care Self-Competence: An Examination of Registered Nurses in the Acute Care Hospital during the COVID-19 Pandemic," at the International Council of Nurses (ICN) 29th ICN Congress (July 1-5, 2023) in Montreal.
- Poster Presenter, "Palliative Care Self-Competence: An Examination of Registered Nurses in the Acute Care Hospital during the COVID-19 Pandemic," at Sigma Theta Tau Iota Alpha Chapter Research Day (4/29/2023).
- Guest speaker at the Advanced Practice Residency Nurse Program at Hackensack Meridian Health titled, "Belonging to Your Professional Association...NJSNA," (9/15/2021, 5/5/2022).
- Poster Presentation at the Eastern Nursing Research Society 33rd Annual Scientific Sessions, March 25-26, 2021. Presentation titled, "Palliative Care Self-Competence: An Examination of Registered Nurses in the Acute Care Hospital during the COVID-19 Pandemic."
- Presenter at the New Jersey's Student Nurse Convention, "Self-care: A Hospice Nurse Perspective.' (February 16, 2023).
- Presenter at the New Jersey's Student Nurse Convention, "Palliative Care: Keep Calm and Live On" (February 27, 2020) and NJSNA Acting President Opening Remarks.
- Presenter at the New Jersey's Student Nurse Convention, "Dementia and End of Life" (February 28, 2019) and NJSNA Acting President Opening Remarks.
- Guest presenter to various nursing student and new graduate nurse groups, "New Jersey State Nurses Association Region 1" membership information Power Point presentation (2016-Present).
- Presenter at the New Jersey's Student Nurse Convention, "Power Analysis: Policy and You." (2022)
- Presenter at the New Jersey's Student Nurse Convention, "Palliative Care: Keep Calm and Live On." (2020)
- Presenter at the New Jersey's Student Nurse Convention, "End of Life: A Part of Nursing Education?" (2019)

- Presenter at the New Jersey's Student Nurse Convention, "End of Life: A Part of Nursing Education?" (2018)
- Guest lecturer presenting on leadership and the professional journey (Caldwell University 2017-present)
- Guest lecturer presenting on professional organizational membership to nursing students' groups/classes (County College of Morris 4/2016)
- Guest lecturer presenting on end of life/hospice and palliative care to nursing students' groups/classes (Seton Hall University 2/2016, County College of Morris 11/2017, Caldwell University 4/2017)
- Keynote speaker at the Annual Dinner/Business Meeting for New Jersey State Nurses Association Region 1 on May 10th, 2016. Presented, "End of Life Decisions: The Impact of the Quinlan Story," for 1.0 contact hour
- American Nurses Association Palliative and Hospice Care Advisory Panel (2/2016-6/2016)
- Successfully applied for and hosted NJSNA/IFN/ANCC approved nursing contact hour presentations
- Karen Ann Quinlan Hospice Education Committee presenter, "Pain Management at End of Life: NY/NJ Pain Management Symposium Update" (7/8/2015)
- International Nursing Professional Journey to Beijing/Guiyang, China with People to People, International and Sigma Theta Tau, International (9/2012)

Publications

- ProQuest Dissertation Publication for "Palliative Care Self-Competence: An Examination of Registered Nurses in the Acute Care Hospital during the COVID-19 Pandemic."
- Published in Nursing 2020 January issue, "When New Nurses Talk, Nursing Organizations Listen." doi: <u>10.1097/01.NURSE.0000604720.20331.54</u>

Professional Nursing License

Registered Nurse Pennsylvania License: Active Registered Nurse Delaware License: Active

References available upon request.